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Monroe County Sheriff's Office  
Lateral Transfer Program  
Attention Recruitment  
130 South Plymouth Ave.  
Rochester, NY 14614



### Monroe County Sheriff's Office

130 S. Plymouth Ave  
Rochester, New York 14614  
(585) 753-4706

Lateral Transfer Program  
753-4705  
753-4706



PATRICK M. O'FLYNN  
Sheriff

[www.monroecountysheriff.info](http://www.monroecountysheriff.info)



**POLICE BUREAU**

# LATERAL TRANSFER PROGRAM

**"COME JOIN OUR TEAM"**





The Monroe County Sheriff's Office is looking for currently employed police officers interested in becoming a Monroe County Deputy Sheriff.

## WHY MONROE COUNTY

- ✦ 20 year retirement
- ✦ 2% education incentive for an A. S. or higher
- ✦ 2.5% shift pay
- ✦ Roll call and holiday pay
- ✦ Seniority Pay
- ✦ Excellent medical and dental benefits
- ✦ Opportunities for promotional advancement
- ✦ 1.66% (1/60) for each year served after 20 and for any prior public service.
- ✦ State & Nationally Accredited Agency
- ✦ Numerous specialized units: i.e. SWAT, K9, Bomb etc.

## REQUIREMENTS

Must have completed probationary period with current department.  
New York State certified Police Officer  
Must be a Monroe County resident at time of appointment.

## LATERAL PROCESS

- ★ Submit application and resume to Recruitment Unit
- ★ Potential candidates will be contacted and scheduled for:
  - Command Interview
  - Medical
  - Psychological Testing
- ★ Background Investigation
- ★ Approval from Civil Service Commission

## COMMAND STAFF INTERVIEW

The oral interview allows the command staff an opportunity to meet the candidates before selection.

Candidates will interview with several MCSO Police Bureau Command Officers.

The candidate should be prepared to discuss his or her interest in the Monroe County Sheriff's Office.

## MEDICAL

The medical exam will ensure the general health of each candidate.

Applicants will undergo a complete physical, which will include a pre-employment drug screening.

## PSYCHOLOGICAL

The psychological exam will include:

- ✦ Written psychological exam
- ✦ Oral psychological exam

## BACKGROUND INVESTIGATION

A background investigator will meet with the respective candidate and review the completed booklet.

- ✦ The investigator will verify the information provided to him/her by the candidate, as well as their qualifying credentials.
- ✦ The investigator will also conduct a pre-employment criminal history check and interview at least three personal references.
- ✦ The background investigation is extensive.

For more information call: 753-4705/4706  
or visit our website at  
[www.monroecountysheriff.info](http://www.monroecountysheriff.info)

Name: _____	Address: _____	Phone: _____	Years of Service _____
City: _____	State: _____	Zip: _____	
E-mail: _____	Cell: _____		
Current Department _____			
Specialized Schools: _____			

Mail completed application card OR enclose in envelope and mail to address on back.